



Winona State University
Two-Year Program Map

Updated on 4/13/23
Effective Fall 2023

Program: Healthcare Leadership & Administration (BAS HLL)
Emphasis (optional): Leadership

	Fall Semester			Spring Semester			Summer Semester			
	Course	Requirement Met	SH	Course	Requirement Met	SH	Course	Requirement Met	SH	
Year 1	HLA 300 Foundations for Health Professionals	Major	3	HLA 366 Professional Communications Skills for Health Care	Major/OI	3	HLA 449 Appreciative Coaching in Healthcare	Major	1	
	HLA 325 Diversity, Equity and Inclusion for Healthcare Leaders	Major	3	HLA 301 Statistical Thinking for Healthcare	Major/CAI	3	HLA 311 Data Science Applications in Healthcare	Major	3	
	Major Elective	Major Elective	3	HLA 435 Quality Improvement in Healthcare	Major	3	HADM 441 Healthcare Law and Ethics	Major	2	
	NOTE: This plan is for students who have completed at a minimum, an AA Degree. Cohort offerings will be dependent upon minimum enrollments. Students must earn a minimum of 120 credits to graduate with this degree (which includes acceptable transfer work). Students must earn a minimum grade of "C" or better in all major classes and maintain a minimum 2.50 GPA in the major.						NOTE*: Students must complete 2 credits of Personal Development & Wellness either at WSU or prior to acceptance at WSU. This term could be an ideal placement for such a course.			
First-Year Fall Semester Credit Hour Total			9	First-Year Spring Semester Credit Hour Total			9	First-Year Summer Semester Credit Hour Total		6
Year 2	HADM 317 Human Resource Management	Major/WI	3	HLA 414 Healthcare Policy/Quality Healthcare Delivery*	Major/WI	3	HLA 451 Managing Projects in Healthcare	Major	3	
	HLA 444* Introduction to Change Leadership in Healthcare	Major	3	HLA 452 Financial Resource Management in Healthcare*	Major	3	HLA 443 Leadership and Team Development in Healthcare	Major	3	
	HLA 406 Information Mgmt & Decision Making for Healthcare Leaders	Major	3	Major Elective	Major Elective	3	HLA 490 Healthcare Professional Development/Capstone*	Major	2	
	NOTE*: HLA 544 is an alternative to HLA 444 if the student plans to apply to the HHL graduate program. Must sign up for PHHL major.			NOTE*: HLA 514 is an alternative to HLA 414 if the student plans to apply to the HHL graduate program. Must sign up for PHHL major. HLA 552 is an alternative to HLA 452 if the student plans to apply to the HHL graduate program. Must sign up for the PHHL major.			Note*: HLA 490 is a capstone course that can only be taken in a student's last year of the HLA program (also offered spring).			
Second-Year Fall Semester Credit Hour Total			9	Second-Year Spring Semester Credit Hour Total			9	Second-Year Summer Semester Credit Hour Total		8

Total Credit Hours (SH): 50

Guide to 4 Year Major Maps

- 4 Year Major Maps are intended to show a recommended four-year pathway to a degree. Students must be full-time, college ready, and ready to declare a major to follow the map exactly as shown. Maps are only a sample; there may be other pathways that lead to completion of the degree in four years.
- Major Maps are NOT intended to take the place of meetings with advisors.
- Major Maps are NOT intended to take the place of the Degree Audit (DARs/uAchieve).

All courses listed on a major map will be labelled as one or more of the following:

GE Goal	General Education Goal Area	Indicates that the course meets one of the 10 General Education Goals
Gen Elec	General Elective	Indicates that the course does not meet a General Education, Major or Minor requirement but does count toward the degree
Major	Major Requirement	Indicates that the course meets a Major requirement
Major Elec	Major Elective	Indicates that the course counts toward the major as an elective, must be chosen from list of approved courses
Minor	Minor Requirement	Indicates that the course meets a Minor requirement
CAI	Critical Analysis Intensive	Indicates that the course counts as a Critical Analysis Intensive
OI	Oral Intensive	Indicates that the course counts as an Oral Intensive
WI	Written Intensive	Indicates that the course counts as a Written Intensive
PDW	Personal Development and Wellness	Indicates that the course counts as a Personal Development and Wellness Requirement

General Education Goal Areas:

		Minimum credits required
Goal 1	Communication	7 credits
Goal 2	Critical Thinking (Met with completion of all other goal areas)	--
Goal 3	Natural Science	7 credits
Goal 4	Mathematics	3-4 credits
Goal 5	History, Social/Behavioral Sciences	9 credits
Goal 6	Humanities and Fine Arts	9 credits
Goal 7	Human Diversity	3 credits
Goal 8	Global Perspective	3 credits
Goal 9	Ethic and Civic Responsibility	3 credits
Goal 10	People and the Environment	3 credits

Graduation Requirements:

- Minimum of 120 total credits (semester hours) required for Bachelors' Degree
- Minimum of 40 General Education credits required
- Minimum of 40 Upper Division credits required
- Minimum of 30 Residence credits required in Junior/Senior years
- Minimum WSU cumulative grade point average of 2.00; some programs require higher grade point averages

Major Maps are not contracts. Winona State University reserves the right to make changes at any time, without prior notice, to programs, policies, procedures, and information described in this major map. Students should consult the appropriate academic department or college for currently accurate program information.