



Winona State University
Two-Year Program Map

Created on 1/15/2025
Effective Fall 2025

Program: **Healthcare Leadership & Administration: Leadership (BAS HLA)**
Emphasis (optional):

Revised: 1/06/26
Effective: 1/06/26

Fall Semester				Spring Semester				Summer Semester			
	Course	Requirement Met	SH		Course	Requirement Met	SH		Course	Requirement Met	SH
Year 1	HLA 300 Foundations for Health Professionals	Major	3	HLA 366* Professional Communications Skills for Health Care	Major/OI	3	HLA 449 Appreciative Coaching in Healthcare	Major	1		
	HLA 325 Diversity, Equity and Inclusion for Healthcare Leaders	Major	3	HLA 435 Quality Improvement in Healthcare	Major	3	HADM 441 Healthcare Law and Ethics	Major	2		
	HADM 317 Human Resource Management	Major/WI	3	Major Elective	Major Elective	3	Major Elective	Major Elective	3		
	<i>NOTE: This plan is for students who have completed at a minimum, an AA Degree. Cohort offerings will be dependent upon minimum enrollments. Students must earn a minimum of 120 total credits to graduate with this degree (which includes acceptable transfer work). Students must earn a minimum grade of "C" or better in all major classes and maintain a minimum 2.50 GPA in the major.</i>			<i>NOTE: Students beginning in the Spring semester will take HLA 300 and move the major elective to a future semester. * CMST 191 or equivalent needs to be completed and HLA 300 is preferred PRIOR to taking HLA 366.</i>				<i>NOTE*: Students must complete 2 credits of Personal Development & Wellness either at WSU or prior to acceptance at WSU. This term could be an ideal placement for such a course.</i>			
First-Year Fall Semester Credit Hour Total			9	First-Year Spring Semester Credit Hour Total			9	First-Year Summer Semester Credit Hour Total			6
Year 2	HLA 444* Introduction to Change Leadership in Healthcare	Major	3	HLA 414* Healthcare Policy/Quality Healthcare Delivery	Major/WI	3	HLA 451 Managing Projects in Healthcare	Major	3		
	HLA 406 Healthcare Information Mgmt	Major	3	HLA 452* Financial Resource Management in Healthcare	Major	3	HLA 443 Leadership and Team Development	Major	3		
	HLA 301 Statistical Thinking for Healthcare	Major/CAI	3	HLA 311** Data Science Applications in Healthcare	Major	3	HLA 490* Healthcare Professional Development/Capstone	Major	2		
	<i>NOTE*: HLA 544 is an alternative to HLA 444 if the student plans to apply to the MHL graduate program. Must sign up for PMHL major.</i>			<i>NOTE*: HLA 514 is alternative to HLA 414; HLA 552 is alternative to HLA 452 if the student plans to apply to the MHL graduate program. Must sign up for the PMHL major.**Completion of STAT 110, STAT 210, PSY 231, or HLA 301 (or an equivalent entry-level statistics course) as a prerequisite.</i>				<i>Note*: HLA 490 is a capstone course that can only be taken in a student's last year of the HLA program (also offered spring).</i>			
Second-Year Fall Semester Credit Hour Total			9	Second-Year Spring Semester Credit Hour Total			9	Second-Year Summer Semester Credit Hour Total			8

Total Credit Hours (SH): 50